We deliver

Graduate Development

Crawford®

About Us

The global head offices are in Atlanta, Georgia with other offices at key locations around the world.

Crawford has the professional experience and technical expertise to deliver client solutions that provide real business benefit.

We have become the 'claims and risk management partner of choice worldwide' because of our proven ability to meet the needs of the insurer and the insured, time after time.

We commit to delivering our promises by building the appropriate Crawford team around every client; by providing a flexible response; by investing in training and development for employees; by working and communicating effectively with a focus on quality and client service.

What is a Loss Adjuster?

Loss adjusters are independent claims specialists who investigate, negotiate and agree the conclusion of insurance and other claims on behalf of insurers and policyholders. Crawford has been involved in numerous prominent insurance events including:

- Japan Earthquake
- New Zealand Earthquake
- Australian Floods
- England Riots
- Buncefield Explosion

to name just a few!

But every day, loss adjusters are helping people and businesses affected by fire, explosion, theft, subsidence and flood.

The Future

The future for Crawford is an exciting journey through worldwide insurance marketplaces undergoing continual financial, regulatory and technological change.

By making full use of the talent and innovative thinking of our people we will create new opportunities for our clients and employees alike and thereby develop and retain a world class client focused workforce.

Crawford is a business in the right place and the right time with the right pedigree...how far can we take the business into the future? – the sky is the limit!

Life at Crawford

At Crawford, we strive to create and maintain a positive working environment – an environment where people enjoy coming to work every day.

As part of that commitment, we'll clearly communicate our goals, solicit your opinions, provide industry-leading continuous education, and recognise a job well done. In return, we expect integrity, hard work, and a commitment to excellence.

We ensure that important news is communicated to all employees using a variety of methods so you are kept informed at all times.

We encourage and solicit your input via consultative meetings, employee surveys, and a management open door policy.
We believe that recognition for a job well done is vital to employee morale. Not only do we offer formal recognition through incentive programmes and quality bonuses, but our managers will also seek to ensure that you get the credit for exceptional work whenever it occurs.

Career Development

We aim to employ and retain the best people by giving you as many development opportunities as we can and by investing in your career.

There are many paths along which a career with Crawford can take, and a wide range of specialists who work for us.

We will encourage you to take the opportunity to realise your full potential and maximise your career by involvement in our Graduate Scheme.

As an integral part of your continuing development, you will have the opportunity to pursue structured "on job training" in order to achieve recognised status with a Professional Body relevant to your role.

Structured pathways, supported by Crawford College will provide support to achieve recognised professional qualifications:

- Surveyors – Building Surveying (RICS)
- Engineers (ICE)
- Lawyers (Law Society)
- Accountants (ICAEW/ACCA)
- Loss Adjusting (CILA)

Training

Crawford understands that whenever you undertake training and personal development it is much easier to reach your goals if you have the right support behind you.

Our training and development programme is managed and undertaken through Crawford College which delivers some 200 training courses a year across the country; delivered both on site and from dedicated training facilities in Birmingham. Courses range from technical improvement, IT, leadership and customer care training. The College also provides on-line learning and testing materials and ensures that learning needs are addressed for all employees throughout their career with Crawford.

Salary and Benefits

- Competitive Remuneration
- Performance Linked Incentives
- Company Car & Fuel Card
- Employee Assistance Programme
- BUPA membership
- Dental care assistance
- Money Purchase Pension Scheme with Employer Contribution
- Automatic 4 x Life Cover
- Employee Advantage Scheme (Discounts)
- Share Options
- Training & Development

What happens next?

Crawford prides itself on being one of the most progressive companies in the claims management and loss adjusting industry. Our core values centre on quality, positive communication and continuous learning. We recognise that in order to succeed, we must recruit people who share our vision and values.

You will have the opportunity to develop a long term career path which offers challenge, empowerment, reward and opportunity for professional and personal growth.

To find out more, send your CV and covering letter to people@crawco.co.uk.

Crawford & Company

Crawford & Company is the world's largest independent provider of claims management solutions with an expansive global network serving clients in more than 70 countries. Our clients range from the largest multinational insurance carriers to local companies with only a few employees. With the largest reach and greatest resources in our industry, we offer unrivalled opportunities for graduates.

To find out more, send your CV and covering letter to people@crawco.co.uk.

www.crawfordandcompany.com

Crawford®

The Crawford System of Claims Solutions (sm)
- the most comprehensive, global, integrated solution for all corporate, insurer and re-insurer claims administration.